

VIP@work

vocational internship placements

VIP@work - NEWSLETTER 2

October 2019

VIP@work has come to an end and we would like to update you on the project developments, since the last newsletter! As you might remember, VIP@work seeks to address youth unemployment and the education-employment skills mismatch by building the capacity of business support organisations. This, for the purpose of support structures development which will facilitate small businesses to become internship employers. During the last year of the VIP@work project, we have come quite far to create relevant and helpful materials, both for business support organisations and SMEs.

These were not the only activities we have undertaken to make sure VIP@work will create great impact. By reading this newsletter you will also find out about our multiplier events and how we would like to make VIP@work to sustain after it ends this month.



VIP@WORK PROGRESS

VIP@work is a two years international project under the Erasmus+ programme. The two years of the project have now passed in which VIP@work partners shared knowledge and experience in the field of internships. Based on this, they have developed great materials. As internships can take different forms amongst countries and some systems are also more developed in some countries than others, the VIP@work materials are designed specifically applicable for every partner country situation.



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vipatwork.erasmusplus.website

VIP@WORK OUTCOMES

Now the project has ended, we are thrilled to present to you the VIP@work results for both business support/intermediary organisations and SMEs. You can already find them in English on our platform www.vipatwork.erasmusplus.website/platform. After your registration there, you can access the following materials:

1. REGIONAL INTERNSHIP PARTNERSHIP - RESOURCES

These resources are for business support organisations:

- The printable version of the Regional Internship Partnerships Blueprint
- The online version of the Blueprint
- Internship Agreement Templates
- Tools to create a Network Template

2. INTERN INTERM FOR BUSINESS SUPPORT ORGANISATIONS

Here you can find helpful and interesting documents to help BSOs support SMEs in their journey to become internship providers:

- Guidebook for INTERMs to support Internship SME's
- Infographics on country specific information about internshipsSME Briefing Workshop Mentoring Sessions
- Internship Planning Workbook
- Case Studies Compilation of success stories

3. WIN-WINTERNSHIP COURSE FOR SMALL BUSINESSES

This is a course consisting of a self-assessment quiz and 5 modules, where SMEs can find all relevant information from how to become an internship employer to how to proceed after the internship has ended:

- Self-assessment quiz: how ready are you to provide an internship placement?
- Module 1: The untapped potential of internships – benefits for SMEs and interns – Win-Win, including success stories
- Module 2: Designing and Resourcing an internship
- Module 3: Success factors to effective recruitment
- Module 4: Training & mentoring – key to success
- Module 5: Post-internship: evaluation & continuation

4. INTERNSHIP DESK SET-UP HANDBOOK

This is a very helpful document which guides the business support organisations and intermediary organisations, through the process of setting up an Internship Desk in own venue.

"An organisation that has an intern is making sure that the future employees of any sector, are well educated and have enough experience to do their job the best possible way." – an SME owner



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SPREADING THE WORD ABOUT VIP@WORK

This summer and fall, there were four events held to promote the VIP@work project and its results. These events took place in Romania, The Netherlands, Ireland and Italy. All were successful and impactful! Below you can find out about each event.

The Netherlands



The VIP@work event that was held in The Netherlands was a success! All project target groups and stakeholders were represented. Together with Friesland College, Inqubator hosted the event to enlighten all attendants about the VIP@work results and how they can be of a great contribution when hiring an intern. During the event, the owners of Dyseno, a marketing SME which has a team of no more than five and which hires interns for a couple of years now, have told about how beneficial it is to hire interns. While evaluating at the end, the SMEs indicated to seriously think about hiring an intern!

Romania



The event in Romania was a very fruitful one, as there was interest of 50 persons who have attended this event. The event consisted of various engaging elements: plenary session, Skype intervention and interactive workshops. This all has resulted in VIP@work stakeholders willing to collaborate in order to implement internships in the North-East Region of Romania.

"The interns can learn a lot trough an internship, and in case of a small business they even get more responsibilities. In our case, if we did not have an intern, we had to outsource some assignments to freelancers, who we would have to pay for their work." - an SME owner

"The company really needed some 'fresh blood' to bring new ideas on how to promote and advertise our products!" - an SME owner



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Italy



The Italian event was held on two days and just as the other VIP@work events, this VIP@work event has presented among others SMEs with the main advantages of hiring an intern. During this great event, the VIP@work materials were presented, which not only support SMEs during the whole internship process, but also contribute to BSOs' support in this whole process. The event was rated positively by its participants.

Ireland



The VIP@work event in Ireland was also successful, as besides the presentation of the VIP@work results, there were also very interesting speakers invited by our Irish partner MMS: policy makers, project partners, businesses, intern partners and interns themselves. To present the developed VIP@work materials, there were creative sessions. Also, the invited stakeholders provided feedback on the VIP@work materials, which only contributed to their quality.

Are you interested in the VIP@work materials?

Please visit our website

www.vipatwork.erasmusplus.website!

You can also find national contact details at the bottom of this page, by clicking on a partner logo relevant for your country.

PARTNERS

